

2025

Small Group Product Solutions Guide







p. **3**

Why Priority Health

D.

Resources to help sell and retain

o. 6

Cost saving solutions

p. 2025 plan

menus

p. Pharmacy

programs

Click on any underlined text to get additional information (some drive to websites, some drive to PDF downloads)

Contact us

Small Business Sales | 800.471.2504

For new group submission email *PH-SalesSBD@priorityhealth.com*

For renewal submission email PH-Renewals@priorityhealth.com

For optimized level funded plans email <u>PH-OLFO@priorityhealth.com</u>

The answer's easy—choose Priority Health.



Network strength

Across the state, Priority Health has one of the strongest networks in Michigan. Plus, we provide coverage nationwide for members who live, work or travel out-of-state through our partnership with Cigna.¹



Award-winning customer service

Priority Health has been named to Newsweek's America's Best Customer Service 2024 list in the health insurance category.



¹Priority Health is an independent company and not an affiliate of Cigna. Any Cigna products and services are provided exclusively by or through operating subsidiaries of Cigna Corporation, including Cigna Health and Life Insurance Company. The Cigna name and other Cigna marks are owned by Cigna Intellectual Property, Inc.



Small Group Product Overview Why Priority Health 4

Providing affordable care for you and your employees

As an employer, we know you're looking for affordable coverage options that meet business needs and help attract and retain top talent. Affordability matters to your employees too along with easy-to-understand plans that provide real value for the cost.

You can count on Priority Health to deliver services, discounts and benefits that work harder for both small group employers and their employees.



Benefits for Employers

Cost-saving plan options such as:

- **HMO plans** that ensure employees receive the services they need but none that are unnecessary
- **Optimized level funding option** provides the benefits of traditional self-funding with the added benefit of stable monthly costs
- <u>Tiered network</u> solutions (West Michigan Partners/Southeast Michigan Partners) offer great care at a great price

Additional coverage options:

- <u>FSA products</u> and free HSA banking services through HealthEquity reducing the administrative burden of managing multiple vendors and providing a seamless experience for employees
- Ancillary benefits such as <u>dental benefits</u> through Delta Dental³ and adult and pediatric <u>vision coverage</u> through our partner, EyeMed⁴

³Pediatric dental rates not included in the Priority Health rates.

⁴Pediatric vision coverage is one of the 10 Essential Health Benefits (EHBs) required to be included in all small group health insurance policies by the federal Affordable Care Act (ACA).

Small Group Product Overview Why Priority Health

Benefits for Employees

No referrals to see specialists for any network - PPO, POS or HMO.

Coverage for services such as routine doctor visits, specialist visits, prescription drugs and urgent care visits, along with affordable enhancements to ensure overall health at a lower cost, including:

- **\$10 or less virtual care services** for medical, behavioral health and substance use visits.^{4,6}
- \$15 adult vision exams and discounts on frames, lenses and contacts.5
- 100% coverage for diabetic supplies purchased through a participating DME provider.⁶
- 100% coverage (before deductible) for Continuous Glucose Monitors and associated supplies at participating pharmacies.⁷

- 100% coverage for allergy testing and treatment.5
- IRS-allowed <u>chronic condition coverage</u> for the cost of a copayment or coinsurance **before deductible** on ALL small group <u>Priority</u>HSA plans.⁴
- Up to 30 chiropractic care visits, including maintenance visits, per contract year.
- Hearing exams and hearing aid discounts with our partner, TruHearing.

Digital tools and programs to help members get the most of their health plan including:

- <u>Cost Estimator</u> powered by Healthcare Bluebook is a valuable tool that allows members to see what in-network facilities charge for common services and their out-of-pocket share based on their plan putting members in control of their health care costs.
- Our free 24/7 behavioral health assistance help line to assist with issues including emotional distress, substance abuse and more.
 Plus, a self-directed digital solution with a breadth of evidence-based activities to bolster mental health and wellness.
- Care management programs that focus on chronic conditions including diabetes, asthma, depression and more to increase access to affordable care and improve health outcomes.
- <u>Diabetes management and prevention programs</u> that offer tools, resources and support through in-person or virtual classes.

- **PriceMyMeds**, a first-of-its-kind pharmacy program that provides prescription savings for members by automatically applying available drug discounts, so members pay a lower price.
- **<u>PriorityMOM</u>**[™], our pregnancy journey program designed to help navigate health care costs and coverage through pregnancy and beyond.
- **<u>PriorityBABY</u>**[™], our family-first program designed to support healthier and safer infant care for new caregivers.
- **BenefitHub**, a free, easy-to-use benefits portal offering members discounts on travel, restaurants, shopping, family care and more.
- **<u>Priority Health Connect</u>** an online resource that connects members with free or reduced-cost social service programs.

⁵Excludes grandfathered or transitional groups. ⁶Excludes PriorityHSA and PriorityAssure plans. ⁷Covered after deductible for PriorityHSA. ⁸CGM and associated supplies for pre-ACA transitional and grandfathered HDHP plans will be \$0, deductible applies. ⁹Excludes PriorityHSA and PriorityAssure plans.



Small Group Product Overview Cost saving solutions 7

Looking for winning solutions for your clients?

Quote these popular plans

PriorityClassic plans offer competitively priced plans with key benefits covered before the deductible is met.

Gold & Silver plans

PriorityHMO/POS/PPO Gold G10

PriorityHMO/POS Gold G10 Tiered Networks

PriorityHMO/POS/PPO Gold G121 (PPO NEW for 2025)

PriorityHMO/POS/PPO Gold G15

PriorityHMO Gold G15 Tiered Networks

PriorityHMO/POS/PPO Gold G20

PriorityHMO/POS/PPO Silver S37

PriorityHMO/POS Silver S50 (NEW for 2025)

PriorityHSA plans work best for employers looking for cost savings as well as tax advantages for employers and employees.

PriorityHSA HMO/POS/PPO G16

PriorityHSA HMO Gold G16 Tiered Networks

PriorityHSA HMO/POS Gold G201

PriorityHSA HMO/POS/PPO Gold G251

PriorityHSA HMO/POS/PPO Silver S22

PriorityHSA HMO Silver S22 Tiered Networks

PriorityHSA HMO/POS/PPO Silver S33

PriorityHSA HMO/POS Silver S551

Looking for the best health plan on the market?

Consider one of Priority Health's **Priority**Classic **Platinum plans**. You don't need to downgrade your benefits with your current carrier, just switch to **Priority** Health. The peace of mind you'll get knowing 90% of your costs are covered is as good as platinum.

Platinum plans

PriorityHMO Platinum

Priority HMO/POS/PPO Platinum P251

PriorityHMO/POS/PPO Platinum P259

PriorityHMO/POS/PPO Platinum P47

PriorityHMO Platinum Tiered Networks

PriorityHMO Platinum P20 Tiered Networks

PriorityHMO Platinum P47 Tiered Networks (NEW for 2025)



Download our Network Solutions Comparison overview



Small Group Product Overview Cost saving solutions 8

Optimized Level Funding (OLFO)

OLFO can help employers reduce premiums and increase flexibility.

Small groups can choose our optimized level funding option. With it, based on enrollment, employers pay a fixed monthly amount to cover the costs of administration, stop-loss and claims funding.

Priority Health uses the money as needed to pay claims. At the end of the plan year, the claim account is reconciled. If there is a surplus, the employer will have 50% of that surplus returned to them. The group is not required to pay Priority Health back if there is a deficit at the end of the plan year.

Employer benefits of choosing our optimized level funding option include:

Reduced plan costs

d plan costs Sax advantages

Increased cash flow

No health statements required for groups of 5 or more enrolled members



Composite rates

Increased plan flexibility

Select plans from the current small business ACA plan menu (HMO and POS only)

Email ${\it ph-olfo@priorityhealth.com}$ for more information.

Sample claims funding settlement

Total aggregate claims funding: \$80,239

Total claims paid: - \$66,234

Surplus: \$14,005

Amount returned to employer*: \$7,002.50 Claim account is settled 4 months after the end of the plan year.

*50% of surplus aggregate claim funding

Download our frequently asked questions.



Find out if OLFO is right for you.





Small Group Product Overview Cost saving solutions

See double-digit savings for tiered network plans.

Tiered networks

Tiered networks can help employers save on premiums.

They can also help employees save on deductibles, out-of-pocket limits and cost sharing—all by utilizing the selected Tier 1 provider network. They're ideal for price-sensitive groups with employees who are geographically located within the Tier 1 service area.

In tiered network plans, we separate providers into two tiers: Tier 1 and Tier 2. We partner with our Tier 1 providers to lower member costs. If employees choose care through a Tier 1 provider, they benefit from lower coinsurance, copays and deductibles. Members still have access to our entire Priority Health network however, if they choose to receive care from a Tier 2 hospital or provider, they will have a higher cost share for care.

Download the Southeast MI partners agent overview.



Download the West MI partners agent overview.



Download the tiered networks over-the-counter coverage overview.





Tier 1 providers include:

West MI Partners:

- Corewell Health in West Michigan¹
- University of Michigan Health-West
- Holland Hospital

Southeast MI Partners:

- Ascension St John
- Ascension Providence
- Corewell Health in
 Southeast Michigan (formerly
 Beaumont Health)
- · Detroit Medical Center
- · Lake Huron Medical Center
 - Michigan Medicine²
- Trinity Health in Southeast Michigan

With the exception of Corewell Health In Southwest Michigan, formerly Spectrum Health Lakeland

²University of Michigan and health cente for non-orimary care with referral only Small Group Product Overview

Pharmacy programs

We deliver highperforming pharmacy benefits at the lowest net cost.

Prescription drugs can be costly.

That's why we offer PriceMyMeds to help you save.

PriceMyMeds, a first-of-its-kind pharmacy program that provides prescription savings for members by automatically applying available drug discounts, so members pay a lower price.

How to check if your prescriptions are covered

- The easiest way to see if your plan covers your prescriptions is to check the approved drug list, or ADL. You can find it on our website:
- Go to priorityhealth.com/formulary/employer/optimized
- Search for medications alphabetically by name or by therapeutic class—like antihistamines, for example. You can also search for medications by cost.



To help keep pharmacy costs low, we offer:

- · Preferred brand insulins covered at Tier 1b copays
- \$5 prescription copays for Tier la drugs on the approved drug list
- A 30-day transition prescription refill for new members to ensure they continue to receive medications without disruption

Tips and tools for selling and retaining Priority Health groups

It's easy to do business with Priority Health. We give you all the information and resources you need at your fingertips to quote, sell and enroll small groups.

An easy-to-use Agent Resources Library available 24/7 with:

- Resources to help you sell, such as product and program overviews, training videos and product portfolios outlining the benefit plans that are available.
- <u>Tools for open enrollment</u>, including presentations, member onboarding videos, reference guides and program overviews.
- · Agent webinars to help you stay informed.
- <u>Employee toolkits</u> such as Priority Health member app, Cost Estimator, Preventive Care, PriorityWell, Livongo, Pharmacy and Behavioral Health benefits, and more.

Plus, through the <u>Agent Center</u> you can also access <u>PriorityQuote</u>, our intuitive enrollment tool that simplifies the process, letting you complete enrollments in under two weeks. PriorityQuote <u>user guides</u> and <u>training videos</u> are available on the Agent Center to walk you through each step of the process.





Small Group Product Overview | 2025 Small Group Plans—HMO

2025 Small Group Plans—HMO (continued on next page)

						- 1 - 19 1		
	Metal			Copayn	nents 	Deductible	Coinsurance	Out-of-pocket
PriorityClassic HMO	type	Coinsurance	PCP/Spec/UC	ER/Imaging	Rx (Tier 1a/Tier 1b/ Tier 2/Tier 3/Tier 4/Tier 5)	Medical only Ind/Fam	maximum	limit Ind/Fam
Priority HMO Platinum	Platinum	100%	\$15/\$20/\$75	\$150/\$150	\$5/\$10/\$40/\$80/20%/20%	\$0/\$0 E	N/A	\$4500/\$9000 E
Priority HMO Platinum P251	Platinum	100%	\$15/\$35/\$75	\$250/\$150	\$5/\$10/\$40/\$80/20%/20%	\$250/\$500 E	N/A	\$5000/\$10000 E
Priority HMO Platinum P259	Platinum	90%	\$20/\$35/\$75	\$250/\$150	\$5/\$15/\$40/\$80/20%/20%	\$250/\$500 E	\$2000/\$4000 E	\$5000/\$10000 E
Priority HMO Platinum P47	Platinum	90%	\$15/\$40/\$75	\$250/\$150	\$5/\$15/\$40/\$80/20%/20%	\$475/\$950 E	N/A	\$2000/\$4000 E
PriorityHMO Gold G50	Gold	80%	\$30/\$50/\$85	\$250/\$250	\$5/\$35/\$80/\$95/20%/20%	\$500/\$1000 E	\$5500/\$11000 E	\$9100/\$18200 E
PriorityHMO Gold G10	Gold	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$75/\$90/20%/20%	\$1000/\$2000 E	\$4500/\$9000 E	\$8150/\$16300 E
PriorityHMO Gold G10MEA*	Gold	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$75/\$90/20%/20%	\$1000/\$2000 E	\$4500/\$9000 E	\$8150/\$16300 E
PriorityHMO Gold G121	Gold	100%	\$30/\$60/\$85	\$250/\$250	\$5/\$30/\$40/\$80/20%/20%	\$1200/\$2400 E	N/A	\$8150/\$16300 E
PriorityHMO Gold G15	Gold	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$75/\$85/20%/20%	\$1500/\$3000 E	\$4500/\$9000 E	\$8200/\$16400 E
PriorityHMO Gold G20	Gold	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$70/\$85/20%/20%	\$2000/\$4000 E	\$4500/\$9000 E	\$8200/\$16400 E
PriorityHMO Gold G25	Gold	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$30/\$70/\$85/20%/20%	\$2500/\$5000 E	\$4500/\$9000 E	\$8500/\$17000 E
PriorityHMO Gold S301	Gold	100%	\$25/\$55/\$85	\$250/\$250	\$5/\$20/\$85/\$150/20%/20%	\$3000/\$6000 E	N/A	\$7900/\$15800 E
PriorityHMO Silver S30	Silver	70%	\$45/\$85/\$85	\$300/\$250	\$5/\$35/\$110/\$150/20%/20%	\$3050/\$6100 E	N/A	\$9200/\$18400 E
PriorityHMO Silver S37	Silver	70%	\$45/\$85/\$85	\$300/\$250	\$5/\$35/\$100/\$150/20%/20%	\$3750/\$7500 E	N/A	\$9000/\$18000 E
PriorityHMO Silver S47	Silver	70%	\$45/\$85/\$85	\$300/\$250	\$5/\$35/\$100/\$150/20%/20%	\$4750/\$9500 E	N/A	\$8900/\$17800 E
PriorityHMO Silver S50 ●	Silver	90%	\$40/\$85/\$85	\$300/\$250	\$5/\$40/\$80/\$150/20%/20%	\$5000/\$10000 E	N/A	\$9200/\$18400 E

Diana Classia III 40				Copayn	nents	Deductible		
PriorityClassic HMO Tiered Networks	Metal type	Coinsurance	PCP/Spec/UC	ER/Imaging	Rx (Tier 1a/Tier 1b/ Tier 2/Tier 3/Tier 4/Tier 5)	Medical only Ind/Fam	Coinsurance maximum	Out-of-pocket limit Ind/Fam
Priority HMO Platinum -	DI .:	100%	\$15/\$20/\$75	\$150/\$150	\$5/\$10/\$40/\$80/20%/20%	\$0/\$0 E	N/A	\$4500/\$9000 E
West MI Partners	Platinum	100%	\$45/\$60/\$150	\$150 /\$475	\$5/\$10/\$40/\$80/20%/20%	\$500/\$1000 E	N/A	\$4500/\$9000 E
PriorityHMO Platinum -	DI .:	100%	\$15/\$20/\$75	\$150/\$150	\$5/\$10/\$40/\$80/20%/20%	\$0/\$0 E	N/A	\$4500/\$9000 E
Southeast MI Partners	Platinum	100%	\$45/\$60/\$150	\$150 /\$475	\$5/\$10/\$40/\$80/20%/20%	\$500/\$1000 E	N/A	\$4500/\$9000 E
Priority HMO Platinum P20 -	DI .:	90%	\$10/\$30/\$75	\$250/\$150	\$5/\$15/\$40/\$80/20%/20%	\$200/\$400 E	N/A	\$3500/\$7000 E
West MI Partners	Platinum	60%	\$30/\$90/\$150	\$250/\$450	\$5/\$15/\$40/\$80/20%/20%	\$600/\$1200 E	N/A	\$3500/\$7000 E
PriorityHMO Platinum P20 -	DI .:	90%	\$10/\$30/\$75	\$250/\$150	\$5/\$15/\$40/\$80/20%/20%	\$200/\$400 E	N/A	\$3500/\$7000 E
Southeast MI Partners	Platinum	60%	\$30/\$90/\$150	\$250/\$450	\$5/\$15/\$40/\$80/20%/20%	\$600/\$1200 E	N/A	\$3500/\$7000 E
Priority HMO Platinum P47 -		90%	\$15/\$40/\$75	\$250/\$150	\$5/\$15/\$40/\$80/20%/20%	\$475/\$950 E	N/A	\$2000/\$4000 E
West MI Partners	Platinum	60%	\$45/\$120/\$150	\$250/\$450	\$5/\$15/\$40/\$80/20%/20%	\$1425/\$2850 E	N/A	\$2000/\$4000 E
Priority HMO Platinum P47 -	51	90%	\$15/\$40/\$75	\$250/\$150	\$5/\$15/\$40/\$80/20%/20%	\$475/\$950 E	N/A	\$2000/\$4000 E
Southeast MI Partners	Platinum	60%	\$45/\$120/\$150	\$250/\$450	\$5/\$15/\$40/\$80/20%/20%	\$1425/\$2850 E	N/A	\$2000/\$4000 E

^{*}PriorityHMO Gold G10MEA plans include minimum elective abortion coverage and travel expense reimbursement.

Small Group Product Overview 2025 Small Group Plans—HMO

2025 Small Group Plans—HMO (continued on next page)

D: : 01 : 11140				Copaym	ents	Deductible		
PriorityClassic HMO Tiered Networks	Metal type	Coinsurance	PCP/Spec/UC	ER/Imaging	Rx (Tier 1a/Tier 1b/ Tier 2/Tier 3/Tier 4/Tier 5)	Medical only Ind/Fam	Coinsurance maximum	Out-of-pocket limit Ind/Fam
PriorityHMO Gold G10 -	6.11	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$75/\$90/20%/20%	\$1000/\$2000 E	\$4500/\$9000 E	\$8150/\$16300 E
West MI Partners	Gold	60%	\$60/\$150/\$170	\$250/\$450	\$5/\$35/\$75/\$90/20%/20%	\$4000/\$8000 E	N/A	\$8150/\$16300 E
PriorityHMO Gold G10 -	6.11	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$75/\$90/20%/20%	\$1000/\$2000 E	\$4500/\$9000 E	\$8150/\$16300 E
Southeast MI Partners	Gold	60%	\$60/\$150/\$170	\$250/\$450	\$5/\$35/\$75/\$90/20%/20%	\$4000/\$8000 E	N/A	\$8150/\$16300 E
PriorityHMO Gold G15 -	6.11	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$75/\$85/20%/20%	\$1500/\$3000 E	\$4500/\$9000 E	\$8200/\$16400 E
West MI Partners	Gold	60%	\$60/\$150/\$170	\$250/\$450	\$5/\$35/\$75/\$85/20%/20%	\$5500/\$11000 E	N/A	\$8200/\$16400 E
PriorityHMO Gold G15 -		80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$75/\$85/20%/20%	\$1500/\$3000 E	\$4500/\$9000 E	\$8200/\$16400 E
Southeast MI Partners	Gold	60%	\$60/\$150/\$170	\$250/\$450	\$5/\$35/\$75/\$85/20%/20%	\$5500/\$11000 E	N/A	\$8200/\$16400 E
PriorityHMOGold G20 -		80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$70/\$85/20%/20%	\$2000/\$4000 E	\$4500/\$9000 E	\$8200/\$16400 E
West MI Partners	Gold	50%	\$60/\$150/\$170	\$250/\$450	\$5/\$35/\$70/\$85/20%/20%	\$7000/\$14000 E	N/A	\$8200/\$16400 E
PriorityHMO Gold G20-		80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$70/\$85/20%/20%	\$2000/\$4000 E	\$4500/\$9000 E	\$8200/\$16400 E
Southeast MI Partners	Gold	50%	\$60/\$150/\$170	\$250/\$450	\$5/\$35/\$70/\$85/20%/20%	\$7000/\$14000 E	N/A	\$8200/\$16400 E
PriorityHMO Gold G25 -		80%	\$20/\$50/\$85	\$250/\$250	\$5/\$30/\$70/\$85/20%/20%	\$2500/\$5000 E	\$4500/\$9000 E	\$8500/\$17000 E
West MI Partners	Gold	50%	\$60/\$150/\$170	\$250/\$450	\$5/\$30/\$70/\$85/20%/20%	\$7500/\$15000 E	N/A	\$8500/\$17000 E
PriorityHMO Gold G25 -		80%	\$20/\$50/\$85	\$250/\$250	\$5/\$30/\$70/\$85/20%/20%	\$2500/\$5000 E	\$4500/\$9000 E	\$8500/\$17000 E
Southeast MI Partners	Gold	50%	\$60/\$150/\$170	\$250/\$450	\$5/\$30/\$70/\$85/20%/20%	\$7500/\$15000 E	N/A	\$8500/\$17000 E
Priority HMO Silver S37 -		70%	\$45/\$85/\$85	\$300/\$250	\$5/\$35/\$100/\$150/20%/20%	\$3750/\$7500 E	N/A	\$9000/\$18000 E
West MI Partners	Silver	50%	\$135/\$200/\$170	\$300/\$450	\$5/\$35/\$100/\$150/20%/20%	\$8400/\$16800 E	N/A	\$9000/\$18000 E
Priority HMO Silver S37 -		70%	\$45/\$85/\$85	\$300/\$250	\$5/\$35/\$100/\$150/20%/20%	\$3750/\$7500 E	N/A	\$9000/\$18000 E
Southeast MI Partners	Silver	50%	\$135/\$200/\$170	\$300/\$450	\$5/\$35/\$100/\$150/20%/20%	\$8400/\$16800 E	N/A	\$9000/\$18000 E

				Copaym	ents	Deductible		
PriorityHSA HMO	Metal type	Coinsurance	PCP/Spec/UC	ER/Imaging	Rx (Tier la/Tier lb/ Tier 2/Tier 3/Tier 4/Tier 5)	Integrated med- ical and Rx Ind/ Fam	Coinsurance maximum	Out-of-pocket limit Ind/Fam
PriorityHSA HMO Gold G16	Gold	80%	Coins	Coins	\$5/\$35/\$65/\$85/20%/20%*	\$1650/\$3300 A	N/A	\$4500/\$9000 E
PriorityHSA HMO Gold G201	Gold	100%	Coins	Coins	\$5/\$40/\$80/\$100/20%/20%*	\$2000/\$4000 A	N/A	\$6950/\$13900 E
PriorityHSA HMO Gold G251	Gold	100%	Coins	Coins	\$5/\$35/\$70/\$90/20%/20%*	\$2500/\$5000 A	N/A	\$5000/\$10000 E
Priority HSA HMO Silver S22	Silver	70%	Coins	Coins	\$5/\$35/\$80/\$125/20%/20%*	\$2200/\$4400 A	N/A	\$7500/\$15000 E
Priority HSA HMO Silver S33	Silver	70%	Coins	Coins	\$5/\$35/\$60/\$80/20%/20%*	\$3300/\$6600 E	N/A	\$7500/\$15000 E
Priority HSA HMO Silver S39	Silver	90%	Coins	Coins	\$5/\$40/\$100/\$140/20%/20%*	\$3900/\$7800 E	N/A	\$7500/\$15000 E
Priority HSA HMO Silver S45	Silver	90%	Coins	Coins	\$5/\$45/\$100/\$140/20%/20%*	\$4500/\$9000 E	N/A	\$7500/\$15000 E
PriorityHSA HMO Silver S551	Silver	100%	Coins	Coins	\$5/\$35/\$70/\$90/20%/20%*	\$5500/\$11000 E	N/A	\$7100/\$14200 E
PriorityHSA HMO Bronze B75	Exp. Bronze	100%	100%	100%	100%*	\$7500/\$15000 E	N/A	\$7500/\$15000 E

Small Group Product Overview 2025 Small Group Plans—HMO

2025 Small Group Plans—HMO (continued on next page)

• New plan **Bold text** = copay or coinsurance before deductible

D. • 1164 11946				Copayme	ents	Deductible			
PriorityHSA HMO Tiered Networks	Metal type	Coinsurance	PCP/Spec/UC	ER/Imaging	Rx (Tier 1a/Tier 1b/ Tier 2/Tier 3/Tier 4/Tier 5)	Medical only Ind/Fam	Coinsurance maximum	Out-of-pocket limit Ind/Fam	
PriorityHSA HMO Gold G16 -	6.11	80%	Coins	Coins	\$5/\$35/\$65/\$85/20%/20%*	\$1650/\$3300 A	N/A	\$4500/\$9000 E	
West MI Partners	Gold	50%	Coins	Coins	\$5/\$35/\$65/\$85/20%/20%*	\$4950/\$9900 A	N/A	\$8050/\$16100 E	
PriorityHSA HMO Gold G16 -	0.11	80%	Coins	Coins	\$5/\$35/\$65/\$85/20%/20%*	\$1650/\$3300 A	N/A	\$4500/\$9000 E	
Southeast MI Partners	Gold	50%	Coins	Coins	\$5/\$35/\$65/\$85/20%/20%*	\$4950/\$9900 A	N/A	\$8050/\$16100 E	
PriorityHSA HMO Silver S22 -	0.1	70%	Coins	Coins	\$5/\$35/\$80/\$125/20%/20%*	\$2200/\$4400 A	N/A	\$7500/\$15000 E	
West MI Partners	Silver	50%	Coins	Coins	\$5/\$35/\$80/\$125/20%/20%*	\$6600/\$13200 A	N/A	\$7500/\$15000 E	
PriorityHSA HMO Silver S22 -	6.1	70%	Coins	Coins	\$5/\$35/\$80/\$125/20%/20%*	\$2200/\$4400 A	N/A	\$7500/\$15000 E	
Southeast MI Partners	Silver	50%	Coins	Coins	\$5/\$35/\$80/\$125/20%/20%*	\$6600/\$13200 A	N/A	\$7500/\$15000 E	

				Copayme	ents	Deduct	tible	Coinsur-	
Priority HRA HMO	Metal type	Coinsurance	PCP/Spec/UC	ER/Imaging	Rx (Tier la/Tier lb/ Tier 2/Tier 3/Tier 4/Tier 5)	Integrated medical and Rx Ind/Fam	Employer Contribution	ance maxi- mum	Out-of-pocket limit Ind/Fam
PriorityHRA HMO Gold G2010	Gold	70%	\$30/\$60/\$85	\$250/\$250	\$5/\$30/\$60/\$80/20%/20%	\$2000/\$4000 E	\$1,000	N/A	\$8150/\$16300 E
PriorityHRA HMO Gold G5026	Gold	70%	\$30/\$60/\$85	\$250/\$250	\$5/\$30/\$65/\$85/20%/20%	\$5000/\$10000 E	\$2,600	N/A	\$8150/\$16300 E

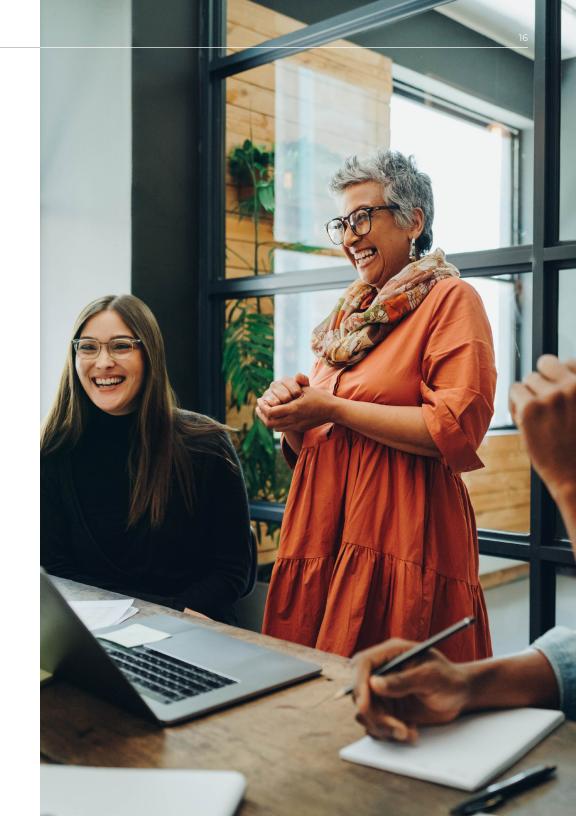
				Copaym	ents	Deductible		
Priority Assure HMO	Metal type	Coinsurance	PCP/Spec/UC	ER/Imaging	Rx (Tier 1a/Tier 1b/ Tier 2/Tier 3/Tier 4/Tier 5)	Integrated medical and Rx Ind/Fam	Coinsurance maximum	Out-of-pocket limit Ind/Fam
Priority Assure Gold HMO G17	Gold	90%	\$10 /Coins/ \$85	Coins	\$5/\$20/\$40 /20%/20%/20%	\$1700/\$3400 E	N/A	\$6650/\$13300 E
Priority Assure Silver HMO S38	Silver	70%	\$25 /Coins/ \$85	Coins	\$5/\$30 /\$70/20%/20%/20%	\$3800/\$7600 E	N/A	\$8200/\$16400 E
Priority Assure Silver HMO S50	Silver	70%	\$15 /Coins/ \$85	Coins	\$5/\$25 /\$60/20%/20%/20%	\$5000/\$10000 E	N/A	\$8200/\$16400 E
PriorityAssure Bronze HMO B92	Exp. Bronze	100%	\$40 /Coins/ \$85	100%	\$5/\$35 /100%/100%/100%/100%	\$9200/\$18400 E	N/A	\$9200/\$18400 E

Deductible codes

- **(E)** "Embedded" means the plan contains an individual limit (stop) within the family total. The embedded stop occurs when an individual's deductible or out-of-pocket limit has been satisfied, but the family deductible or out-of-pocket limit hasn't.
- (A) "Aggregate" means the total deductible or out-of-pocket limit does not contain an individual limit. An individual is covered when the family deductible or out-of-pocket limit has been met.

^{*}With PriorityHRA, the employee pays first. Once the employee contribution is applied to the deductible, the employer contribution is applied to the remaining deductible.

2025 Small Group Plans **POS/PPO**



Small Group Product Overview 2025 Small Group Plans—POS/PPO 1

2025 Small Group Plans—POS/PPO (continued on next page)

	Metal			Copayme	ents	Deductible	- Coinsurance	Out-of-pocket	Alternate	Alternate deductible	Alternate	Alternate
PriorityClassic POS	type	Coinsurance	PCP/Spec/UC	ER/Imaging	Rx (Tier 1a/Tier 1b/ Tier 2/Tier 3/Tier 4/Tier 5)	Medical only Ind/Fam	maximum	limit Ind/Fam	coinsurance	Medical only Ind/Fam	coinsurance maximum	out-of-pocket limit Ind/Fam
PriorityPOS Platinum P251	Platinum	100%	\$15/\$35/\$75	\$250/\$150	\$5/\$10/\$40/\$80/20%/20%	\$250/\$500 E	N/A	\$5000/\$10000 E	70%	\$500/\$1000 E	N/A	\$10000/\$20000 E
Priority POS Platinum P259	Platinum	90%	\$20/\$35/\$75	\$250/\$150	\$5/\$15/\$40/\$80/20%/20%	\$250/\$500 E	\$2000/\$4000 E	\$5000/\$10000 E	70%	\$500/\$1000 E	\$4000/\$8000 E	\$10000/\$20000 E
Priority POS Platinum P47	Platinum	90%	\$15/\$40/\$75	\$250/\$150	\$5/\$15/\$40/\$80/20%/20%	\$475/\$950 E	N/A	\$2000/\$4000 E	70%	\$950/\$1900 E	N/A	\$4000/\$8000 E
PriorityPOS Gold G50	Gold	80%	\$30/\$50/\$85	\$250/\$250	\$5/\$35/\$80/\$95/20%/20%	\$500/\$1000 E	\$5500/\$11000 E	\$9100/\$18200 E	60%	\$1000/\$2000 E	\$11000/\$22000 E	\$18200/\$36400 E
PriorityPOS Gold G10	Gold	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$75/\$90/20%/20%	\$1000/\$2000 E	\$4500/\$9000 E	\$8150/\$16300 E	60%	\$2000/\$4000 E	\$9000/\$18000 E	\$16300/\$32600 E
PriorityPOS Gold G10MEA*	Gold	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$75/\$90/20%/20%	\$1000/\$2000 E	\$4500/\$9000 E	\$8150/\$16300 E	60%	\$2000/\$4000 E	\$9000/\$18000 E	\$16300/\$32600 E
PriorityPOS Gold G121	Gold	100%	\$30/\$60/\$85	\$250/\$250	\$5/\$30/\$40/\$80/20%/20%	\$1200/\$2400 E	N/A	\$8150\$16300 E	70%	\$2400/\$4800 E	N/A	\$16300/\$32600 E
PriorityPOS Gold G15	Gold	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$75/\$85/20%/20%	\$1500/\$3000 E	\$4500/\$9000 E	\$8200/\$16400 E	60%	\$3000/\$6000 E	\$9000/\$18000 E	\$16400/\$32800 E
PriorityPOS Gold G20	Gold	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$70/\$85/20%/20%	\$2000/\$4000 E	\$4500/\$9000 E	\$8200/\$16400 E	60%	\$4000/\$8000 E	\$9000/\$18000 E	\$16400/\$32800 E
PriorityPOS Gold G25	Gold	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$30/\$70/\$85/20%/20%	\$2500/\$5000 E	\$4500/\$9000 E	\$8500/\$17000 E	60%	\$5000/\$10000 E	\$9000/\$18000 E	\$17000/\$34000 E
PriorityPOS Gold G301	Gold	100%	\$25/\$55/\$85	\$250/\$250	\$5/\$20/\$85/\$150/20%/20%	\$3000/\$6000 E	N/A	\$7900/\$15800 E	70%	\$6000/\$12000 E	N/A	\$15800/\$31600 E
PriorityPOS Silver S30	Silver	70%	\$45/\$85/\$85	\$300/\$250	\$5/\$35/\$110/\$150/20%/20%	\$3050/\$6100 E	N/A	\$9200/\$18400 E	50%	\$6100/\$12200 E	N/A	\$18400/\$36800 E
PriorityPOS Silver S37	Silver	70%	\$45/\$85/\$85	\$300/\$250	\$5/\$35/\$100/\$150/20%/20%	\$3750/\$7500 E	N/A	\$9000/\$18000 E	50%	\$7500/\$15000 E	N/A	\$18000/\$36000 E
Priority POS Silver S47	Silver	70%	\$45/\$85/\$85	\$300/\$250	\$5/\$35/\$100/\$150/20%/20%	\$4750/\$9500 E	N/A	\$8900/\$17800 E	50%	\$9500/\$19000 E	N/A	\$17800/\$35600 E
PriorityPOS Silver S50 ●	Silver	90%	\$40/\$85/\$85	\$300/\$250	\$5/\$40/\$80/\$150/20%/20%	\$5000/\$10000 E	N/A	\$9200/\$18400 E	50%	\$10000/\$20000 E	N/A	\$18400/\$36800 E

Priority Classic POS				Copayme	nts	Deductible	- Coinsurance	Out-of-pocket	Alternate	Alternate deductible	Alternate	Alternate
Tiered Networks	type	Coinsurance	PCP/Spec/UC	ER/Imaging	Rx (Tier 1a/Tier 1b/ Tier 2/Tier 3/Tier 4/Tier 5)	Medical only Ind/Fam	maximum	limit Ind/Fam	coinsurance	Medical only Ind/Fam	coinsurance maximum	out-of-pocket limit Ind/Fam
PriorityPOS Gold G10 -	6 11	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$75/\$90/20%/20%	\$1000/\$2000 E	\$4500/\$9000 E	\$8150/\$16300 E	500/	#F000/#1/000 F	21/2	#16700/#70600 F
West MI Partners	Gold	60%	\$60/\$150/\$170	\$250/\$450	\$5/\$35/\$75/\$90/20%/20%	\$4000/\$8000 E	N/A	\$8150/\$16300 E	50%	\$7000/\$14000 E	N/A	\$16300/\$32600 E
PriorityPOS Gold G10 -	6 11	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$75/\$90/20%/20%	\$1000/\$2000 E	\$4500/\$9000 E	\$8150/\$16300 E	500/	#F000/#1/000 F	N 1/0	#16700/#72600 F
Southeast MI Partners			\$60/\$150/\$170	\$250/\$450	\$5/\$35/\$75/\$90/20%/20%	\$4000/\$8000 E	N/A	\$8150/\$16300 E	50%	\$7000/\$14000 E	N/A	\$16300/\$32600 E

Small Group Product Overview 2025 Small Group Plans—POS/PPO

2025 Small Group Plans—POS/PPO (continued on next page)

	Metal			Copayme	ents	Deductible	- Coinsurance	Out-of-pocket	Alternate	Alternate deductible	Alternate	Alternate
PriorityHSA POS	type	Coinsurance	PCP/Spec/UC	ER/Imaging	Rx (Tier 1a/Tier 1b/ Tier 2/Tier 3/Tier 4/Tier 5)	Medical only Ind/Fam	maximum	limit Ind/Fam	coinsurance	Medical only Ind/Fam	coinsurance maximum	out-of-pocket limit Ind/Fam
PriorityHSA POS Gold G16	Gold	80%	Coins	Coins	\$5/\$35/\$65/\$85/20%/20%*	\$1650/\$3300 A	N/A	\$4500/\$9000 E	60%	\$3300/\$6600 A	N/A	\$9000/\$18000 A
PriorityHSA POS Gold G201	Gold	100%	Coins	Coins	\$5/\$40/\$80/\$100/20%/20%*	\$2000/\$4000 A	N/A	\$6950/\$13900 E	70%	\$4000/\$8000 A	N/A	\$13900/\$27800 A
PriorityHSA POS Gold G251	Gold	100%	Coins	Coins	\$5/\$35/\$70/\$90/20%/20%*	\$2500/\$5000 A	N/A	\$5000/\$10000 E	70%	\$5000/\$10000 A	N/A	\$10000/\$20000 A
PriorityHSA POS Silver S22	Silver	70%	Coins	Coins	\$5/\$35/\$80/\$125/20%/20%*	\$2200/\$4400 A	N/A	\$7500/\$15000 E	50%	\$4400/\$8800 A	N/A	\$15000/\$30000 A
PriorityHSA POS Silver S33	Silver	70%	Coins	Coins	\$5/\$35/\$60/\$80/20%/20%*	\$3300/\$6600 E	N/A	\$7500/\$15000 E	50%	\$6600/\$13200 A	N/A	\$15000/\$30000 A
PriorityHSA POS Silver S39	Silver	90%	Coins	Coins	\$5/\$40/\$100/\$140/20%/20%*	\$3900/7800 E	N/A	\$7500/\$15000 E	70%	\$7800/\$15600 A	N/A	\$15000/\$30000 A
Priority HSA POS Silver S45	Silver	90%	Coins	Coins	\$5/\$45/\$100/\$140/20%/20%*	\$4500/\$9000 E	N/A	\$7500/\$15000 E	70%	\$9000/\$18000 A	N/A	\$15000/\$30000 A
PriorityHSA POS Silver S551	Silver	100%	Coins	Coins	\$5/\$35/\$70/\$90/20%/20%*	\$5500/\$11000 E	N/A	\$7100/\$14200 E	70%	\$11000/\$22000 A	N/A	\$14200/\$28400 A
PriorityHSA POS Bronze B75	Exp. Bronze	100%	100%	100%	100%*	\$7500/\$15000 E	N/A	\$7500/\$15000 E	n/a	\$15000/\$30000 A	N/A	\$15000/\$30000 A

	Metal			Copayme	ents	Deduc	tible	Coinsurance	Out-of-pocket	Alternate	Alternate deductible	Alternate	Alternate
PriorityHRA POS	type	Coinsurance	PCP/Spec/UC	ER/Imaging	Rx (Tier 1a/Tier 1b/ Tier 2/Tier 3/Tier 4/Tier 5)	Medical only Ind/Fam	Employer Contribution	maximum	limit Ind/Fam		Medical only Ind/Fam	coinsurance maximum	out-of-pocket limit Ind/Fam
PriorityHRA POS Gold G2010	Gold	70%	\$30/\$60/\$85	\$250/\$250	\$5/\$30/\$60/\$80/20%/20%	\$2000/\$4000 E	\$1,000	N/A	\$8150/\$16300 E	50%	\$4000/\$8000 E	N/A	\$16300/\$32600 E
PriorityHRA POS Gold G5026	Gold	70%	\$30/\$60/\$85	\$250/\$250	\$5/\$30/\$65/\$85/20%/20%	\$5000/\$10000 E	\$2,600	N/A	\$8150/\$16300 E	50%	\$10000/\$20000 E	N/A	\$16300/\$32600 E

	Metal			Copaymo	ents	Deductible	Coinsurance	Out-of-pocket	Alternate	Alternate deductible	Alternate	Alternate
Priority Classic PPO	type	Coinsurance	PCP/Spec/UC	ER/Imaging	Rx (Tier 1a/Tier 1b/ Tier 2/Tier 3/Tier 4/Tier 5)	Medical only Ind/Fam	maximum	limit Ind/Fam	coinsurance	Medical only Ind/Fam	coinsurance maximum	out-of-pocket limit Ind/Fam
Priority PPO Platinum P251	Platinum	100%	\$15/\$35/\$75	\$250/\$150	\$5/\$10/\$40/\$80/20%/20%	\$250/\$500 E	N/A	\$5000/\$10000 E	70%	\$500/\$1000 E	N/A	\$10000/\$20000 E
Priority PPO Platinum P259	Platinum	90%	\$20/\$35/\$75	\$250/\$150	\$5/\$15/\$40/\$80/20%/20%	\$250/\$500 E	\$2000/\$4000 E	\$5000/\$10000 E	70%	\$500/\$1000 E	\$4000/\$8000 E	\$10000/\$20000 E
Priority PPO Platinum P47	Platinum	90%	\$15/\$40/\$75	\$250/\$150	\$5/\$15/\$40/\$80/20%/20%	\$475/\$950 E	N/A	\$2000/\$4000 E	70%	\$950/\$1900 E	N/A	\$4000/\$8000 E
PriorityPPO Gold G50	Gold	80%	\$30/\$50/\$85	\$250/\$250	\$5/\$35/\$80/\$95/20%/20%	\$500/\$1000 E	\$5500/\$11000 E	\$9100/\$18200 E	60%	\$1000/\$2000 E	\$11000/\$22000 E	\$18200/\$36400 E
PriorityPPO Gold G10	Gold	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$75/\$90/20%/20%	\$1000/\$2000 E	\$4500/\$9000 E	\$8150/\$16300 E	60%	\$2000/\$4000 E	\$9000/\$18000 E	\$16300/\$32600 E
PriorityPPO Gold G121 ●	Gold	100%	\$30/\$60/\$85	\$250/\$250	\$5/\$30/\$40/\$80/20%/20%	\$1200/\$2400 E	N/A	\$8150/\$16300 E	70%	\$2400/\$4800 E	N/A	\$16300/\$32600 E
PriorityPPO Gold G15	Gold	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$75/\$85/20%/20%	\$1500/\$3000 E	\$4500/\$9000 E	\$8200/\$16400 E	60%	\$3000/\$6000 E	\$9000/\$18000 E	\$16400/\$32800 E
PriorityPPO Gold G20	Gold	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$35/\$70/\$85/20%/20%	\$2000/\$4000 E	\$4500/\$9000 E	\$8200/\$16400 E	60%	\$4000/\$8000 E	\$9000/\$18000 E	\$16400/\$32800 E
PriorityPPO Gold G25	Gold	80%	\$20/\$50/\$85	\$250/\$250	\$5/\$30/\$70/\$85/20%/20%	\$2500/\$5000 E	\$4500/\$9000 E	\$8500/\$17000 E	60%	\$5000/\$10000 E	\$9000/\$18000 E	\$17000/\$34000 E
PriorityPPO Silver S30	Silver	70%	\$45/\$85/\$85	\$300/\$250	\$5/\$35/\$110/\$150/20%/20%	\$3050/\$6100 E	N/A	\$9200/\$18400 E	50%	\$6100/\$12200 E	N/A	\$18400/\$36800 E
PriorityPPO Silver S37	Silver	70%	\$45/\$85/\$85	\$300/\$250	\$5/\$35/\$100/\$150/20%/20%	\$3750/\$7500 E	N/A	\$9000/\$18000 E	50%	\$7500/\$15000 E	N/A	\$18000/\$36000 E

Small Group Product Overview 2025 Small Group Plans—POS/PPO

2025 Small Group Plans—POS/PPO

• New plan **Bold text** = copay or coinsurance before deductible

Priority HSA PPO	Metal type	Coinsurance	Copayments			Deductible	Coinsurance	Out-of-pocket	Alternate -	Alternate deductible	Alternate	Alternate
			PCP/Spec/UC	ER/Imaging	Rx (Tier 1a/Tier 1b/ Tier 2/Tier 3/Tier 4/Tier 5)	Medical only Ind/Fam	maximum	limit Ind/Fam	coinsurance	Medical only Ind/Fam	coinsurance maximum	out-of-pocket limit Ind/Fam
PriorityHSA PPO Gold G16	Gold	80%	Coins	Coins	\$5/\$35/\$65/\$85/20%/20%*	\$1650/\$3300 A	N/A	\$4500/\$9000 E	60%	\$3300/\$6600 A	N/A	\$9000/\$18000 A
PriorityHSA PPO Gold G251	Gold	100%	Coins	Coins	\$5/\$35/\$70/\$90/20%/20%*	\$2500/\$5000 A	N/A	\$5000/\$10000 E	70%	\$5000/\$10000 A	N/A	\$10000/\$20000 A
Priority HSA PPO Silver S22	Silver	70%	Coins	Coins	\$5/\$35/\$80/\$125/20%/20%*	\$2200/\$4400 A	N/A	\$7500/\$15000 E	50%	\$4400/\$8800 A	N/A	\$15000/\$30000 A
Priority HSA PPO Silver S33	Silver	70%	Coins	Coins	\$5/\$35/\$60/\$80/20%/20%*	\$3300/\$6600 E	N/A	\$7500/\$15000 E	50%	\$6600/\$13200 A	N/A	\$15000/\$30000 A
Priority HSA PPO Bronze B75	Exp. Bronze	100%	100%	100%	100%*	\$7500/\$15000 E	N/A	\$7500/\$15000 E	N/A	\$15000/\$30000 A	N/A	\$15000/\$30000 A

Deductible codes

(E) "Embedded" means the plan contains an individual limit (stop) within the family total. The embedded stop occurs when an individual's deductible or out-of-pocket limit has been satisfied, but the family deductible or out-of-pocket limit hasn't.

(A) "Aggregate" means the total deductible or out-of-pocket limit does not contain an individual limit. An individual is covered when the family deductible or out-of-pocket limit has been met.

