#### Summary of Benefits and Coverage: What this Plan Covers & What it Costs Priority Health: MyPriority HSA Bronze 7050 - St. Joseph Mercy Health System Network

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### Coverage Period: Beginning on or after 01/01/2022

Coverage for: Subscriber/Dependent | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. Note: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage or to get a copy of the complete terms of coverage, visit us at PriorityHealth.com or call 1-800-528-8762. For general definitions of common terms, such as allowed amount, balance billing, co-insurance, co-payment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a>/ or call 1-800-528-8762 to request a copy.

Important Questions	Answers	Why this Matters
What is the overall <u>deductible</u> ?	\$7,050 person / \$14,100 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, the <u>deductible</u> doesn't apply to <u>preventive care</u> or pediatric vision services.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,050 person / \$14,100 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums, balance-billed</u> charges, health care this <u>plan</u> doesn't cover, additional costs you may pay if you choose to receive a brand name drug when an equivalent generic drug is available or a non-preferred drug when a preferred drug is available, services that exceed an annual day/visit limit, and any <u>co-pays</u> and <u>co-insurance</u> you pay for any non- essential health benefits.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. You will receive care within the St. Joseph Mercy Health System Network of doctors and hospitals located around Oakland, Macomb, Wayne, Washtenaw and Livingston counties. See PriorityHealth.com or call 1-800-528-8762 for a list of <u>participating providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do I need a referral to see a <u>specialist</u> ?	No.	You can see an in-network <u>specialist</u> you choose without a <u>referral</u> .

All <u>co-payme</u>	All co-payment and co-insurance costs shown in this chart are after your deductible has been met, if a deductible applies.				
Common Medical Event	Services You May Need	What You Participating Provider (You will pay the least)	u Will Pay Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
	Primary care visit to treat an injury or illness	No charge	Not covered		
	Specialist visit	No charge	Not covered		
If you visit a health care <u>provider's</u> office or clinic	Other practitioner office visit	<ul> <li>No charge for limited virtual care services</li> <li>No charge for retail health clinic services</li> <li>No charge for family planning/ infertility services</li> <li>No charge for Temporomandibular Joint Function (TMJ) treatment and Orthognathic surgery</li> </ul>	<ul> <li>Virtual care services not covered</li> <li>Retail health clinic services covered at the in-network benefit level</li> <li>Family planning/ infertility services not covered</li> <li>Temporomandibular Joint Function (TMJ) treatment and Orthognathic surgery not covered</li> </ul>	Retail health clinic services are covered at reasonable and customary charges.	
	Preventive care/screening/ immunization	No charge	Not covered	Preventive care services are those listed in Priority Health's Preventive Health Care Guidelines, including women's preventive health care services. Deductible does not apply. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
	Diagnostic test (x-ray, blood work)	No charge	Not covered	Prior authorization required for genetic testing.	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	Not covered	Prior authorization required for certain radiology examinations.	

Common		What You Will Pay			
Medical Events	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
If you need drugs to treat your illness or	Generic drugs (Tier 1)	No charge/ retail prescription	Not covered	Costs shown in the "What You Will Pay" columns apply to drugs or	
condition More information about prescription	Preferred brand drugs (Tier 2)	No charge/ retail prescription	Not covered	the approved drug list when obtained from a Participating Provider. Covers up to a 31-day supply (retail prescription)	
drug coverage available at https://www.priorityhea lth.com/prog/pharmac	Non-preferred brand drugs (Tier 3)	No charge/ retail prescription	Not covered	No charge/ prescription for infertility drugs.	
<u>y/pharmacy.cgi</u>	Preferred specialty drugs (Tier 4)	No charge/ retail prescription	Not covered		
	Non-Preferred specialty drugs (Tier 5)	No charge/ retail prescription	Not covered	none	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	Not covered	Including outpatient care, observation care and ambulatory	
	Physician/surgeon fees	No charge	Not covered	surgery center care. Prior authorization may be required.	
	Certain Surgeries	No charge for each certain surgery	Not covered	Coverage includes physicians' fees and any other related charges. Prior authorization is required for bariatric surgery, panniculectomy, rhinoplasty, and septorhinoplasty. Coverage is limited to one bariatric surgery per lifetime. Unless medically necessary, a second bariatric surgery is not Covered, even if the first procedure occurred prior to joining this plan.	
	Emergency room services	No charge	Covered at the in-network benefit; R&C limitations apply	none	
	Emergency medical transportation	No charge	Covered at the in-network benefit: R&C limitations apply	none	
	Urgent care	No charge	Covered at the in-network benefit; R&C limitations apply	Urgent Care services received from a Non-Participating Provider who is located in our Service Area are not Covered.	

<b>C</b> ommon	What You Will Pay			
Common Medical Events	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Facility fee (e.g., hospital room)	No charge	Not covered	Prior authorization is required at least 5 working days in advance, except in emergencies or for Hospital stays for a mother and her Newborn of up to 48 hours following a vaginal delivery and 96
If you have a hospital stay	Physician/surgeon fee	No charge	Not covered	hours following a cesarean section. Notification must be provided for all admissions following emergency room care.
	Certain Surgeries	No charge for each certain surgery	Not covered	Coverage includes physicians' fees and any other related charges. Prior authorization is required for bariatric surgery, panniculectomy, rhinoplasty, and septorhinoplasty. Coverage is limited to one bariatric surgery per lifetime. Unless medically necessary, a second bariatric surgery is not Covered, even if the first procedure occurred prior to joining this plan.
	Mental/Behavioral health outpatient services	No charge	Not covered	Including medication management visits.
If you need mental health, behavioral health, or substance abuse services	Mental/Behavioral health inpatient services	No charge	Not covered	Including Residential Treatment and partial hospitalization. Except in an emergency, prior authorization required.
	Substance use disorder outpatient services	No charge	Not covered	Including medication management visits.
	Substance use disorder inpatient services	No charge	Not covered	Including subacute Residential Treatment and partial hospitalization. Except in an emergency, prior authorization required.
If you are pregnant	Routine prenatal and postnatal care	No charge	Not covered	Routine prenatal and postnatal visits are covered under your Preventive Health Care Services benefit. Medically necessary maternity services are covered when provided by participating providers only.
	Delivery professional fees	No charge	Not covered	none
	Delivery facility fees	No charge	Not covered	none

What You Will Pay				
Common Medical Events	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you need help recovering or have other special health needs	Home health care	No charge	Not covered	Including hospice care services; excluding rehabilitation and habilitation services. Prior authorization required, except for hospice care services.
	Rehabilitation services <i>not</i> for the treatment of Autism Spectrum Disorder	No charge	Not covered	Physical and occupational therapy (including osteopathic and chiropractic manipulation) limited to a combined 30 visits per contract year. Speech therapy limited to 30 visits per contract year. Cardiac and pulmonary rehabilitation limited to a combined 30 visits per contract year.
	Habilitation services for treatment of Autism Spectrum Disorder <b>only</b>	No charge	Not covered	Prior authorization required for Applied Behavior Analysis (ABA). Covered services include Physical, Occupational, and Speech Therapy and Applied Behavior Analysis (ABA). Services are Covered for children and adolescents under age 19 only. Multiple charges may apply during one day of service.
	Habilitation services not for the treatment of Autism Spectrum Disorder	No charge	Not covered	Physical and occupational therapy limited to a combined 30 visits per contract year. Speech therapy limited to 30 visits per contract year.
	Skilled nursing care	No charge	Not covered	Services received in a skilled nursing care facility, subacute facility, inpatient rehabilitation care facility or hospice care facility are limited to a combined 45 days per contract year. Prior authorization required, except for hospice care services.
	Durable medical equipment (DME)	No charge	Not covered	Including rental, purchase or repair. Prior authorization required for equipment over \$1,000, all
	Prosthetics & orthotics	No charge	Not covered	rentals and all shoe inserts. Deductible does not apply to certain diabetes services and supplies.
	Hospice service	No charge	Not covered	This benefit applies to hospice services provided in the home only. Any hospice services provided in a facility will be subject to the appropriate facility benefit.
	Child eye exam	No charge	Not covered	One exam per year. Deductible does not apply.
If your child needs dental or eye care	Child glasses	No charge	Not covered	Coverage limited to one select frame and one pair of eyeglass lenses or, in lieu of eyeglasses, contact lenses are covered up to a 6-month supply for 2-week disposable lenses, a 3-month supply of daily disposable lenses or one pair of conventional lenses. Deductible does not apply.
	Child dental check-up	Not covered	Not covered	Not covered

Services Your <u>Plan</u> Generally Doe <u>services</u> .)	s NOT Cover (Check your policy or plan documents for mo	re information and a list of any other <u>excluded</u>
Acupuncture	Hearing aids	Private-duty nursing
Cosmetic surgery	Long-term care	• Routine eye care (Adult)
• Dental care (Adult & Child)	• Non-emergency care when traveling outside the U.S.	Routine foot care
Other Covered Services (Limitation	s may apply to these services. This isn't a complete list. Please	
Bariatric surgery	<ul> <li>Infertility treatment - diagnostic, counseling and</li> </ul>	• Routine eye care (Child)
• Chiropractic care	planning services for the underlying cause of infertility	Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Insurance and Financial Services (DIFS) at 1-877-999-6442 or <u>difs-HICAP@michigan.gov</u>; or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your plan documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Priority Health at 1-800-528-8762 or <u>www.priorityhealth.com</u>; the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; or the Department of Insurance and Financial Services (DIFS) at 1-877-999-6442 or <u>difs-HICAP@michigan.gov</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumer Assistance Program (HICAP) at 1-877-999-6442 or <u>difs-HICAP@michigan.gov</u>.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-528-8762. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-528-8762.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-528-8762.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-528-8762.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section------

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### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u>, and <u>co-insurance</u>) and <u>excluded services</u> under this <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$7,050
Specialist co-insurance	0%
Hospital (facility) <u>co-insurance</u>	0%
Other <u>co-insurance</u>	0%

This EXAMPLE event includes services like: Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

# Total Example Cost\$12,700

In this example, Peg would pay:			
Cost Sharing			
Deductibles	\$7,050		
Co-payments	\$0		
Co-insurance	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$7,110		

### Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$7,050
Specialist co-insurance	0%
Hospital (facility) <u>co-insurance</u>	0%
Other <u>co-insurance</u>	0%

This EXAMPLE event includes services like: Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

### Total Example Cost\$5,600

In this example, Joe would pay:			
Cost Sharing			
Deductibles	\$5,400		
Co-payments	\$0		
Co-insurance	\$0		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$5,420		

### Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$7,050
Specialist co-payment	0%
Hospital (facility) co-insurance	0%
Other <u>co-insurance</u>	0%

### This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)* 

Total Example Cost	\$2,800
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### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$2,800
Co-payments	\$0
Co-insurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800