

*Employees will like the flexibility.*

*You'll appreciate the simplicity.*

## Flexible spending

**PriorityFSA<sup>SM</sup>**, a Priority Health flexible spending account (FSA), lets your employees save money by purchasing health care and dependent care services with tax-free dollars. And now, with Priority Health's new integrated FSA system, it's easier than ever for your employees to receive reimbursement.

With **PriorityFSA**, we handle all administrative activities, including tracking payroll deductions, issuing account statements and reimbursing claims.

### **How PriorityFSA<sup>SM</sup> flexible spending accounts work**

Your employees elect the amount of money they want to contribute to their **PriorityFSA**. You establish the limit. Throughout the year, funds are withheld from employees' paychecks as a pre-tax deduction. From the first day of the plan year, the total election amount can be used to reimburse eligible health care expenses.

Eligible health care expenses include medical insurance copays, deductibles and coinsurance, vision and dental expenses, pharmacy copays, over-the-counter medications and much more. Reimbursement is a snap.

- **Automatic reimbursement.** If your employees and their families are covered by any Priority Health plan, their medical or prescription drug copayments, coinsurance and deductible expenses will be automatically reimbursed if funds are available. No need to file a withdrawal request form.

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- **Manual submission.** Other expenses require a withdrawal request form. Priority Health will quickly review and process reimbursement for over-the-counter medications, non-Priority Health vision or dental claims, expenses incurred under another health plan, etc.
- **Have an employee who doesn't want automatic reimbursement?** Not a problem. Simply have the employee call Customer Service and we'll promptly remove this service. The employee will then manually submit request for reimbursement.
- **Employees want to check their balances?** It's easy. Employees can log into their private Priority Health account at *priorityhealth.com* to check their FSA balance – day or night.

### How PriorityFSA<sup>SM</sup> dependent care accounts work

Employees elect the amount of money they want to contribute to their **PriorityFSA** for the care of dependent children up to age 13 and dependent adults. Throughout the year, funds are withheld from employees' paychecks as a pre-tax deduction.

The contribution limit is \$5,000 (or \$2,500 if spouses file taxes separately).

Employees can be reimbursed for expenses as funds are contributed to the FSA account.

Learn More

Contact your independent agent or call us at

**800 471-2504.**

Or go to ***priorityhealth.com***



*priorityhealth.com*